**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

ΑF	or th	e 202	2 calendar year, or tax year begir	nning		and endir	ng					
R o			C Name of organization CARING	FOR MILITARY FA	MILIES			D Employer ide	entific	ation numb	er	
G Cr	neck if ap		THE ELIZABETH DOLE FO	OUNDATION								
	Addre chang		Doing Business As							2692		
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address	s)	Room/suite		E Telephone no	umber			
	Initial	return	600 NEW HAMPSHIRE AV	ENUE NW				(20	02)2	249-71	70	
	Termi	inated	City or town, state or province, country, a	and ZIP or foreign postal code								
Х	Amen		WASHINGTON, DC 20037					<b>G</b> Gross receip	ts \$	12,24	0,41	.4.
	Applic pendi		F Name and address of principal officer:	ELIZABETH DOI	LΕ			H(a) Is this a grou subordinates	ıp retur	n for	Yes	X No
			SAME AS "C" ABOVE					H(b) Are all subord		cluded?	Yes	No
1	Tax-ex	empt st	tatus: X 501(c)(3) 501(c) (	) <b>(</b> insert no.)	4947(a)(1)	or 52	7	If "No," attac	h a list.	(see instruct	ions)	
J	Websi	te: 🕨	WWW.ELIZABETHDOLEFOUNDA	ATION.ORG				H(c) Group exemp	otion nu	ımber		
K	Form o	of orgar	nization: X Corporation Trust	Association Other		L Year o	f formation	on: 2012 <b>M</b>	State	of legal don	nicile:	VA
Pa	art I	Su	mmary			•		•				
	1	Briefly	y describe the organization's mission o	r most significant activities	: SEE S	SCHEDULE	0					
ø												
and												
ern	2	Check		liscontinued its operations				of its net assets	: S.			
Governance	3	Numb	per of voting members of the governing	·	•				3			10
∞ಶ			per of independent voting members of t						4			10
Activities			number of individuals employed in cale						5			36
Ξ			number of volunteers (estimate if neces						6			10
Aci	7a	Total	unrelated business revenue from Part V	(III. column (C) line 12					7a			NONE
			nrelated business taxable income from						7b			NONE
		1101 01	metated business taxable intome from	1 01111 000 1, 11110 04				Prior Year		Curre	ent Yea	
	8	Contr	ibutions and grants (Part VIII, line 1h)					7,338,33	2	11	 079	079.
ne	9	Drogr	am service revenue (Part VIII, line 2g)		005	Y FOR			ONE		015,	NONE
Revenue			tment income (Part VIII, column (A), line		PUBLIC II	NSPECTION		190,16			27	,879.
8			revenue (Part VIII, column (A), lines 5,					-355,21				, 017.
								7,173,27	_			941.
_			revenue - add lines 8 through 11 (must					369,06				,593.
			s and similar amounts paid (Part IX, colu					0/1,				
			fits paid to or for members (Part IX, colu					NONE 2,400,599.				NONE 582.
Expenses			ies, other compensation, employee bendarians for (Port IX, column				۷,	195,				
en	IDA	T-4-1	ssional fundraising fees (Part IX, column	n (A), line i re)	26 520	• • • • • •		205,00				NONE
Ä			fundraising expenses (Part IX, column (									
			expenses (Part IX, column (A), lines 11					3,424,28				714.
			expenses. Add lines 13-17 (must equal					6,398,95	_			889.
۳ω	19	Rever	nue less expenses. Subtract line 18 fron	n line 12	<del></del>		Domina	774,32				052.
ts o							Beginn	ing of Current Y	-		of Year	
sse	20		assets (Part X, line 16)					8,548,00	_			750.
Net Assets or Fund Balances	21		liabilities (Part X, line 26)					663,42	_			927.
고대	22		ssets or fund balances. Subtract line 21	from line 20	<del></del>			7,884,57	3.	9,	245,	823.
	rt II		gnature Block									
true	ier per , corre	naities o ect, and	of perjury, I declare that I have examined th complete. Declaration of preparer (other than	ils return, including accompa n officer) is based on all inforr	anying schedi mation of whi	ules and stater ich preparer ha	ments, ar as any kn	nd to the best of owledge.	ту к	nowledge a	and bei	ilet, it is
Sig	n		Signature of officer					Date				
Her		'						Date				
	•		VE SCHWAB		CEO							
			Type or print name and title	Dropororia signativi		Data				TINI		
Paid			Type preparer's name	Preparer's signature		Date		Check	".	TIN		
Prep		MAR		MARC BERGER		11/30			- 1 -	201871		
•	Only		s name  BDO USA					Firm's EIN		3-5381		
	•		s address > 8401 GREENSBORO					Phone no.	70	3-893		$\overline{}$
			scuss this return with the preparer show		<u>)</u>					. X Ye	_	No
For	Paper	rwork	Reduction Act Notice, see the separat	te instructions.						Form	990	(2022)

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Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE ELIZABETH DOLE FOUNDATION STRENGTHENS AND EMPOWERS AMERICA'S	
	MILITARY CAREGIVERS AND THEIR FAMILIES BY RAISING PUBLIC AWARENESS,	
	DRIVING RESEARCH, CHAMPIONING POLICY, AND LEADING COLLABORATIONS THAT	
	MAKE A SIGNIFICANT IMPACT ON THEIR LIVES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ? Yes	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?Yes	X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	o others,
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$3,921,763. including grants of \$397,685. ) (Revenue \$NONE	_)
	HIDDEN HEROES - WITH THE LEADERSHIP OF HIDDEN HEROES CHAIR, TOM	
	HANKS, AND THE SUPPORT OF OUR NATIONAL COALITION PARTNERS AND	
	DONORS, THE FOUNDATION LAUNCHED THE HIDDEN HEROES CAMPAIGN IN THE	
	FALL OF 2016 TO DRIVE AWARENESS TO CONTRIBUTIONS, CHALLENGES, AND	
	NEEDS OF MILITARY CAREGIVERS AND THEIR FAMILIES. LAUNCH OF THE	
	HIDDEN HEROES CAMPAIGN INCLUDED THE CREATION OF HIDDENHEROES.ORG,	
	A FIRST-OF-ITS-KIND ONLINE DESTINATION FOR MILITARY CAREGIVERS TO	
	ACCESS A DIRECTORY OF VETTED RESOURCES, CONNECT WITH A COMMUNITY	
	OF THEIR PEERS, AND FIND AND SHARE CAREGIVER STORIES.	
4b	(Code:) (Expenses \$908,958. including grants of \$NONE ) (Revenue \$NONE	_)
	CAMPAIGN FOR INCLUSIVE CARE- THE FOUNDATION PARTNERED WITH THE	
	DEPARTMENT OF VETERAN AFFAIRS TO CREATE THE CAMPAIGN FOR INCLUSIVE	
	CARE PROGRAM, A NATIONAL INITIATIVE TO INTEGRATE MILITARY AND	
	VETERAN CAREGIVERS INTO THEIR VETERAN'S CARE TEAM FROM DAY ONE OF	
	THE CARE PROCESS.	
	RECENTLY, THE FOUNDATION BEGAN A CAREGIVER MENTAL WELLNESS PILOT	
	PROGRAM, CREATING A MODULE WITHIN THE ACADEMY FOR INCLUSIVE CARE	
	TO EQUIP HEALTHCARE PROVIDERS WITH THE SKILLS THEY NEED TO	
	UNDERSTAND THE SIGNS OF MENTAL HEALTH DISTRESS.	
4c	(Code:) (Expenses \$473,379. including grants of \$20,190. ) (Revenue \$NONE	_)
	CAREGIVER FELLOWS PROGRAM - THE CAREGIVER FELLOWS PROGRAM WAS	
	CREATED TO ENGAGE ACTIVE MILITARY AND VETERAN CAREGIVERS DIRECTLY	
	IN THE FOUNDATION'S INITIATIVES, PROVIDE INPUT FOR RESEARCH	
	INITIATIVES, ALLOWING THEM AN OPPORTUNITY TO ADVISE OTHER	
	FOUNDATION PROGRAMS AND TO PLAY A LEADING ROLE IN RAISING	
	AWARENESS.	
_		
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O	
	(Expenses \$ 1,360,337. including grants of \$ 453,718. ) (Revenue \$ NONE )	
46	Total program service expenses 6 664 437	

**4e** Total pi

Form **990** (2022) 1380VS L43V 5

Form 990 (2022)
Part IV Chacklist of Paguired Schodules

Part	Checklist of Required Schedules		Yes	No
	le the consciention described in section 504/5/(0) on 4047/5/(4) /other them a minute foundation/0 If II/(0)		162	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.5
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		
•	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
-	"Yes," complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3.5
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			3.5
^	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	_		37
10	debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		X
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	Λ	
• •	VII, VIII, IX, or X, as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	IIa	Λ	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	-110		- 21
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		21	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		21	
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2022)
Part IV Chocklist of Poquired Schodules (continued)

Par	t IV Checklist of Required Schedules (continued)		V	N <sub>a</sub>
00	Did the consciention were there OF 000 of weeks on other posistence to be for demostic individuals and		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	77	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22	Х	
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24.5	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	Λ	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
·	to defease any tax-exempt bonds?	24c		
Ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	-		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	of If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			3.7
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		v
20	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	31		X
38	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	Х	
Part		_ 50	Λ	<u> </u>
-CIIL	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 36			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
τu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
- u	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
40-	against amount a day or received norm the majority of the second and the second a	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  If "Yes." complete Form 6069.	17		
	II TES. CUITIDIETE FUTTI DUDS.			

45-4292692 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
					Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
ıa	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
b	committee, explain on Schedule O.  Enter the number of voting members included on line 1a, above, who are independent	1b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	ations	shin with	1		
_	any other officer, director, trustee, or key employee?		-	2		Х
3	Did the organization delegate control over management duties customarily performed by or ur					
·	supervision of officers, directors, trustees, or key employees to a management company or other p			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi			4	Х	
5	Did the organization become aware during the year of a significant diversion of the organization's			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to el					
' a	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval					
D				7b		Х
	stockholders, or persons other than the governing body?					
8		eriake	in during			
_	the year by the following:			8a	Х	
a	The governing body?			8b	X	
a	Each committee with authority to act on behalf of the governing body?			0.0	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Inte			_	)	21
0000	on B. F. Gilolog (17110 Cocaon B requeste information about policios net required by the inte	mai	tovonao	0000	Yes	No
100	Did the organization have local chapters, branches, or affiliates?			10a		Х
				···		- 21
b	If "Yes," did the organization have written policies and procedures governing the activities of		-	10b		
110	affiliates, and branches to ensure their operations are consistent with the organization's exempt portion Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	•		11a	Х	
11a		ling th	e form? .	- Tu	- 25	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			. Lu	- 21	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests to			12b	Х	
	rise to conflicts?			120	21	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	•		12c	Х	
	describe on Schedule O how this was done			13	X	<del>                                     </del>
13	Did the organization have a written whistleblower policy?			14	X	
14	Did the organization have a written document retention and destruction policy?			14		
15	Did the process for determining compensation of the following persons include a review ar		•			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation			150		77
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement	40-		37
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to			401		
<u></u>	organization's exempt status with respect to such arrangements?			16b		
	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), (3)s only) available for public inspection. Indicate how you made these available. Check all that ap   X Own website X Another's website X Upon request Other (explain on Sc	ply.		Γ (sec	tion 5	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing document and financial statements available to the public during the tax year.	nents,	conflict o	f inter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's by the operant zation 600 New Hampshipe avenue Number of the person was provided by the operand of the person who possesses the organization's by the operand of the public during the tax year.	ooks	and record	s		

202-249-7170

Form **990** (2022)

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				is both	an	(D)  Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) STEVE SCHWAB	40.00									
CEO	NONE	X		X				283,951.	NONE	19,682.
(2) RASHI VENKATARAMA ROMANOFF	40.00							20077011	110111	25,002.
VP, PROGRAMS & PARTNERSHIPS	NONE					X		211,416.	NONE	7,290.
(3) PAVEL J. SULLIVAN	40.00							,	_	,
CHIEF OF STAFF	NONE					Х		132,979.	NONE	18,424.
(4) KIRSTEN A. FEYLING	40.00									
SR DIR. OF DEVELOP & ENGAGEMNT	NONE					Х		143,642.	NONE	5,826.
(5) RACHAEL BARRETT	40.00									
VP STRATEGY AND IMPACT	NONE					X		124,730.	NONE	24,309.
(6) NEIL SUMILAS	40.00									
VP, OF OPERATIONS THRU 5/27/22	NONE					Х		105,980.	NONE	9,302.
(7) ELIZABETH DOLE	40.00									
FOUNDER AND CHAIRMAN	NONE	Х		Х				NONE	NONE	NONE
(8) SANFORD D. GREENBERG	1.00									
BOARD TREASURUER	NONE	Х		Х				NONE	NONE	NONE
(9) STEWART MCLAURIN	1.00									
BOARD SECRETARY	NONE	Х						NONE	NONE	NONE
(10) ARISTIDE COLLINS	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(11) TRAVIS DALTON	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(12) C. BOYDEN GRAY	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(13) JOHN D. KEMP	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(14) JOEL KOBERT	1.00									
BOARD MEMBER	NONE	X						NONE	NONE	NONE

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Form 990 (2022)										Page 6
Part VII Section A. Officers, Directors, True	ustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees	(continued)
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	Position (do not check more than						Reportable	Reportable	Estimated
	hours per week (list any					e than d is both		compensation from	compensation from related	amount of other
	hours for					tor/trust		the	organizations	compensation
	related	or o	Ins	Officer	ĕ,	Hig	For	organization	(W-2/1099-MISC)	from the
	organizations	ividu	Institutional	icer	Key employee	hes	Former	(W-2/1099-MISC)		organization
	below dotted line)	al t	iona		ploy	ee t co				and related organizations
	,	Individual trustee or director	2		/ee	Highest compensated employee				
		ee	trustee			nsa				
						ted				
15) PHIL ROE	1.00									
BOARD MEMBER	NONE	Х						NONE	NON:	E NON
16) MICHAEL STEEL	1.00									
BOARD MEMBER	NONE	Х						NONE	NON:	E NON
	L									
	L									
	L									
	L									
	T									
	T									
	L									
	L									
1b Sub-total							<b></b>	1,002,698.	NON:	E 84,833
c Total from continuation sheets to Part VII, S	ection A						$\blacktriangleright$	NONE	NON:	E NON
d Total (add lines 1b and 1c)							<b>&gt;</b>	1,002,698.	NON:	E 84,833
2 Total number of individuals (including but not	limited to t	hose	liste	d a	bov	e) who	o re	eceived more than	\$100,000 of	
reportable compensation from the organizatio	n <b>▶</b>					7				
										Yes No
3 Did the organization list any former office										
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	livid	ual						<b>3</b> X
4 For any individual listed on line 1a, is the	sum of rea	oortab	ole d	com	per	nsatio	n a	nd other compens	sation from the	
organization and related organizations gr										
individual										4 X
5 Did any person listed on line 1a receive or	accrue co	mpen	sati	on i	fron	n any	un	related organizati	on or individual	
for services rendered to the organization? If "Y										5 X
Section B. Independent Contractors										
1 Complete this table for your five highest com										
compensation from the organization. Report of	compensati	on for	r the	ca	lend	dar ye	ar e	ending with or with	nin the organizati	on's tax
year.										
(A)								(B)		(C)
							- 1			

(A) SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 4 4

Form **990** (2022)

45-4292692

## Part VIII Statement of Revenue

		Check if Schedule O cont	tains a respon	se or note to an	y line in this Part V	/		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluder from tax under sections 512-514
ts,	1a	Federated campaigns	1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues						
يَ ق	С	Fundraising events		1,267,957.				
fts, r A	d	Related organizations						
<u>iā</u>	e	Government grants (contribution						
ns, Sir	f	All other contributions, gifts, gi	,					
ë ë	•	and similar amounts not included a		9,811,122.				
	g	Noncash contributions included						
i di	9	lines 1a-1f		571,379.				
a Co	h	Total. Add lines 1a-1f			11,079,079.			
_	- ''	Total. Add lilles 1a-11		Business Code	11/0/3/073.			
ø	_			Buonioso Godo				
ي چ	2a							
Program Service Revenue	b							
Ĕ Ž	С							
gra Re	d							
õ	е							
ш	f	All other program service reven						
	g	Total. Add lines 2a-2f			NONE			
	3	Investment income (including	•					
		other similar amounts)			39,186.	NONE	NONE	39,186
	4	Income from investment of tax	•		NONE			
	5	Royalties			NONE			
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	NONE					
	d	Net rental income or (loss)			NONE			
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
		other than inventory 7a	1,054,197.					
ne	b	Less: cost or other basis						
evenue		and sales expenses 7b	1,065,504.					
Rev	С	Gain or (loss) 7c	-11,307.					
	d	Net gain or (loss)	<u></u>		-11,307.			-11,307
Other	8a	Gross income from fun	ndraising					
0		events (not including \$1,2	67,957.					
		of contributions reported of	on line					
		1c). See Part IV, line 18	8a	67,952.				
	b	Less: direct expenses		847,969.				
	С	Net income or (loss) from fund	draising events		-780,017.			-780,017
	9a	Gross income from	gaming					
		activities. See Part IV, line 19	0	NONE				
	b	Less: direct expenses		NONE				
	c	Net income or (loss) from gan			NONE			
	10a	Gross sales of inventory						
	. va	returns and allowances	· ·	NONE				
	h	Less: cost of goods sold		NONE				
	C	Net income or (loss) from sales			NONE			
		,	,	Business Code				
Miscellaneous Revenue	11-							
nue	11a	·						
e la	b							
Sce	C							
Ξ	d	All other revenue			NONE			
	<u>е</u> 12	Total. Add lines 11a-11d Total revenue. See instructions			10,326,941.	NONE	NONE	_750_130
JSA	14	i Juai revenue. See mstructions			10,320,941.	NONE		-752,138 Form <b>990</b> (2022
	1 1.000							
	13	80VS L43V						12

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## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any line	in this Part IX	<u> </u>	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	387,000.	387,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	484,593.	484,593.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	303,633.	242,907.	30,363.	30,363
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	170177			
_	persons described in section 4958(c)(3)(B)	NONE	1 502 420	011 100	160 550
	Other salaries and wages	2,084,330.	1,703,438.	211,122.	169,770
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	61,784.	51,701.	5,006.	5,077
9	Other employee benefits	157,843.	133,438.	11,193.	13,212
10	Payroll taxes	187,992.	150,834.	21,650.	15,508
	Fees for services (nonemployees):				
а	Management	NONE			
	Legal	4,019.	3,264.	755.	
	Accounting	237,459.	2,650.	234,809.	
	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE		F 526	
	f Investment management fees	7,536.		7,536.	
9	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O	1 015 170	00 440	254 200
40	(A), amount, list line 11g expenses on Schedule O.)	2,258,812. 1,052,187.	1,915,172. 872,458.	89,440. 122,660.	254,200 57,069
	Advertising and promotion	426,391.	166,795.	204,774.	54,822
	Office expenses	90,126.	78,031.	12,095.	31,022
	Royalties	NONE	70,031.	12,000.	
	Occupancy	463,411.	163,946.	275,951.	23,514
	Travel	191,203.	98,214.	89,994.	2,995
	Payments of travel or entertainment expenses	=======================================	7 0 7 == 2 1	32,722	
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	229,506.	209,996.	19,510.	
	Interest	NONE			
	Payments to affiliates	NONE			
	Depreciation, depletion, and amortization	28,213.		28,213.	
23	Insurance	NONE			
	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	BAD DEBT	72,659.		72,659.	
b	BANK FEES	2,192.		2,192.	
C	•				
d					
	All other expenses	0. 500. 000		1 426 222	
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	8,730,889.	6,664,437.	1,439,922.	626,530
20	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
		i I	1		

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# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	Part X		х					
			(A) Beginning of year		(B) End of year					
	1	Cash - non-interest-bearing	2,283,150.	1	1,419,190.					
	2	Savings and temporary cash investments	1,971,325.	2	2,365,281.					
	3	Pledges and grants receivable, net	1,900,956.	3	4,496,834.					
	4	Accounts receivable, net	NONE	4	NONE					
	5	Loans and other receivables from any current or former officer, director,								
		trustee, key employee, creator or founder, substantial contributor, or 35%								
		controlled entity or family member of any of these persons	102,889.	5	NONE					
	6	Loans and other receivables from other disqualified persons (as defined								
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) NONE 6								
ţ	7	Notes and loans receivable, net		7	NONE					
Assets	8	Inventories for sale or use			NONE					
As	9	Prepaid expenses and deferred charges		9	550,591.					
		Land, buildings, and equipment: cost or other	332,3323		331,312					
		basis. Complete Part VI of Schedule D 10a 516,533								
	h	Less: accumulated depreciation		100	114,825.					
	11	Investments - publicly traded securities		11	1,193,142.					
	12	Investments - other securities. See Part IV, line 11			NONE					
	13	Investments - program-related. See Part IV, line 11.			NONE					
	14	Intangible assets			NONE					
	15	Other assets. See Part IV, line 11		15	1,002,887.					
	16									
		Total assets. Add lines 1 through 15 (must equal line 33)		16	11,142,750.					
	17	Accounts payable and accrued expenses		17	798,093.					
	18	Grants payable	NONE		75,000.					
	19	Deferred revenue			NONE					
	20	Tax-exempt bond liabilities			NONE					
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE					
Liabilities	22	Loans and other payables to any current or former officer, director,								
ij		trustee, key employee, creator or founder, substantial contributor, or 35%								
ja:		controlled entity or family member of any of these persons			NONE					
_	23	Secured mortgages and notes payable to unrelated third parties			NONE					
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE					
	25	Other liabilities (including federal income tax, payables to related third								
		parties, and other liabilities not included on lines 17-24). Complete Part X								
		of Schedule D			1,023,834.					
	26	Total liabilities. Add lines 17 through 25	663,428.	26	1,896,927.					
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.								
ılan	27	Net assets without donor restrictions	3,337,840.	27	1,370,619.					
B	28	Net assets with donor restrictions		28	7,875,204.					
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.								
ō	29	Capital stock or trust principal, or current funds		29						
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30						
SS	31	Retained earnings, endowment, accumulated income, or other funds		31						
ř.	32	Total net assets or fund balances		32	9,245,823.					
Š	33	Total liabilities and net assets/fund balances	, ,	33	11,142,750.					
_	1 - 5		0,540,001.		Form <b>990</b> (2022)					

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,3	326,	<u>941</u> .
2		2	8,7	730,	<u>889</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3	1,5	96,	<u>052</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,8	84,	<u>573</u> .
5	Net unrealized gains (losses) on investments	5	-2	234,	<u>802</u> .
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		0	9,2	245,	<u>823</u> .
Part					
	Check if Schedule O contains a response or note to any line in this Part XII			_	Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," expl.	ain or	ו		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	led o	r		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on a	a		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	-			3.7
	the audit, review, or compilation of its financial statements and selection of an independent accountant				X
	If the organization changed either its oversight process or selection process during the tax year, expl	ain or	ו		
	Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth				· v
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	-			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audi	ເຮັ້	.   3b	1	I

Form **990** (2022)

#### SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization CARING FOR MILITARY FAMILIES

Employer identification number 45-4292692

THE	E	LIZABETH DOLE FOUND	ATION				45-4	292692
Pai	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	oart.) See instruction	ns.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3		A hospital or a cooperative		•		٠,	` ' ' ' '	
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st						
5		An organization operated to		a college or universit	y owne	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C						
6		A federal, state, or local go	•			•		
7	X	An organization that norma			pport fr	om a go	vernmental unit or fro	om the general public
_		described in section 170(b)			D (II)			
8	$\vdash$	A community trust describe						land one of a ellere
9		An agricultural research org	=			-		
		or university or a non-land-	grant college of ag	inculture (see instruct	ions). E	nter the r	name, city, and state o	i the college of
10		university: An organization that norma	Ily receives (1) me	are than 331/2 % of its	cupport	from cor	atributions mambarsh	in face and gross
10		receipts from activities rela	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s; and (2) no more thar	n 331/3 % of its
		support from gross investmacquired by the organizatio	nent income and u	nrelated business tax	able inco	ome (less	s section 511 tax) from	businesses
11		An organization organized						
12		An organization organized a	•	•	•			rv out the purposes of
-		one or more publicly suppo	•	•				• • • • • • • • • • • • • • • • • • • •
		the box on lines 12a throug	=			-		
а		Type I. A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the							
		_ supporting organization.	You must complet	e Part IV, Sections A	and B.			
b		<b>Type II.</b> A supporting org	anization supervise	ed or controlled in co	nnection	with its	supported organization	on(s), by having
	control or management of the supporting organization vested in the same persons that control or manage the supported							
	_	organization(s). <b>You must</b>	•					
С								lly integrated with,
_		its supported organization						
d		Type III non-functionally						• ,
		that is not functionally inte	•	•	•		·	d an attentiveness
_	Г	requirement (see instruct	,	•				II Tymo III
е		Check this box if the orga functionally integrated, or						п, туре ш
f	Fn	ter the number of supported			porting	Jigariizai	ion.	
q		ovide the following information						
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				above (see instructions))	Yes	No	instructions)	matructionsy
(A)								
(^) ——								
(B)								
(C)								
(D)								
/E\								
(E)								
Tota	ıl							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,230,163.	4,809,445.	8,148,871.	7,338,332.	11,079,079.	36,605,890.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	5,230,163.	4,809,445.	8,148,871.	7,338,332.	11,079,079.	36,605,890.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f).						12,354,801.
$\frac{6}{2}$	Public support. Subtract line 5 from line 4						24,251,089.
	tion B. Total Support	(a) 2019	(b) 2010	(a) 2020	(4) 2021	(a) 2022	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019 4,809,445.	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,230,163. 21,205.	32,006.	8,148,871. 21,007.	7,338,332.	39,186.	36,605,890. 154,564.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE.SUPP.PAGE	NONE	27,326.	NONE	NONE	NONE	27,326.
11	Total support. Add lines 7 through 10						36,787,780.
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>		, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
	tion C. Computation of Public Sup						
14	Public support percentage for 2022 (li		-			14	65.92 %
15	Public support percentage from 2021					15	69.04 %
16a	331/3% support test - 2022. If the org						
<b>L</b>	box and <b>stop here</b> . The organization q 33 1/3 % <b>support test - 2021</b> . If the org						
D	this box and <b>stop here.</b> The organization						
172	10%-facts-and-circumstances test - 2	-		-			
11a	10% or more, and if the organization	_					
	Part VI how the organization meets					•	•
	organization			_			
h	10%-facts-and-circumstances test - 2						
b	15 is 10% or more, and if the organization	-					
	in Part VI how the organization meets					-	
	organization			_	-		
18	Private foundation. If the organization						
. •	instructions						
					•		

Schedule A (Form 990) 2022

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#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
_	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						
	tion B. Total Support	(a) 2019	(b) 2010	(a) 2020	(4) 2024	(a) 2022	(f) Total
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 10 a	Amounts from line 6.  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b [						
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
13	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizat	ion's first secon	d third fourth	or fifth tax ve	ear as a section	 n_501(c)(3)
• •	organization, check this box and <b>stop here</b>	_					
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2022 (line 8,			ımn (f))		15	%
16	Public support percentage from 2021 Sche		•			16	%
	tion D. Computation of Investmen				<u></u>	- 1	
17	Investment income percentage for 2022 (lin			13, column (f))		17	%
18	Investment income percentage from 2021						%
	331/3% support tests - 2022. If the or						
	17 is not more than 331/3%, check this	-					
b	331/3% support tests - 2021. If the orga	-	-	•			
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization of			-			

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#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizatior
--

COLI	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b c	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document? <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		

c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

supporting organizations)? If "Yes," answer line 10b below.

determine whether the organization had excess business holdings.)

| 10b | | | Schedule A (Form 990) 2022

9c

10a

Page 5 Schedule A (Form 990) 2022

Part	Supporting Organizations (continued)			- 5 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	44.		
Secti	provide detail in Part VI. on B. Type I Supporting Organizations	11c		
3001.	on billypo i cupporting organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		
ec ii	on C. Type ii Supporting Organizations		Vas	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
	Did the constitution was ide to each of its commented array to the least day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
3	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		r
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
J.	•			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3h		i .

Schedule A (Form 990) 2022

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	S					
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	ng trust on	Nov. 20, 1970 (explain	in in <b>Part VI</b> ). See				
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection							
	of gross income or for management, conservation, or maintenance of							
	property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Se	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
_6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Se	ction C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4		4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7								

Schedule A (Form 990) 2022

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(see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D - Distributions				Current Year	
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed			
	organizations, in excess of income from activity	2				
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3					
4	4 Amounts paid to acquire exempt-use assets 4					
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)					
6	Other distributions (describe in Part VI). See instructions.			6		
7	7 Total annual distributions. Add lines 1 through 6. 7					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.					
9	9 Distributable amount for 2022 from Section C, line 6 9					
10	10 Line 8 amount divided by line 9 amount					
			(::)		/:::\	

Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

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Schedule A (Form 990 or 990-EZ) 2022

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME 2018 2019 2020 2021 TOTAL DESCRIPTION MISCELLANEOUS INCOME NONE 27,326. NONE NONE NONE 27,326. 27,326. NONE TOTALS NONE NONE NONE 27,326. 

#### Schedule B (Form 990)

Name of the organization

#### Schedule of Contributors

OMB No. 1545-0047

**Employer identification number** 

Attach to Form 990 or Form 990-PF. Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

CARING FOR MILITARY FAMILIES THE ELIZABETH DOLE FOUNDATION 45-4292692 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization CARING FOR MILITARY FAMILIES Name of organization THE ELIZABETH DOLE FOUNDATION

Employer identification number 45-4292692

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I if	additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$5,030,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$1,000,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$750,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	N/A	\$375,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

 Employer identification number 45-4292692

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is no	1
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization CARING FOR MILITARY FAMILIES
THE ELIZABETH DOLE FOUNDATION

Employer identification number 45-4292692

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Tronsacti Toporty (600 monactions). Goo adplicate copies	or rate in in additional opaco to rio	ouou.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5_	STOCK DONATION		
		\$\\$\\$	02/17/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization **Employer identification number** CARING FOR MILITARY FAMILIES THE ELIZABETH DOLE FOUNDATION 45-4292692 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2022)

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

**Open to Public** 

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Nam	e of the organization CARING FOR MILITARY FAMILI	ES	Employer identification number
TH	E ELIZABETH DOLE FOUNDATION		45-4292692
Pa	rt I Organizations Maintaining Donor Advised F		or Accounts.
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year).		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisor	ors in writing that the assets held	d in donor advised
	funds are the organization's property, subject to the organ	ization's exclusive legal control?	Yes 🔛 No
6	Did the organization inform all grantees, donors, and dor		
	only for charitable purposes and not for the benefit of the		
	conferring impermissible private benefit?	<u> </u>	Yes No
Pa	conservation Easements.	5 000 D (N/ II - 7	
_	Complete if the organization answered "Yes"		
1	Purpose(s) of conservation easements held by the organic		
	Preservation of land for public use (for example, recreati		n of a historically important land area
	Protection of natural habitat	Preservation	n of a certified historic structure
_	Preservation of open space		a the form of a consequation
2	Complete lines 2a through 2d if the organization held a que easement on the last day of the tax year.	alified conservation contribution i	Held at the End of the Tax Year
_	·		
a	Total number of conservation easements		2a 2b
b	Total acreage restricted by conservation easements  Number of conservation easements on a certified historic		2c
d	Number of conservation easements on a certified historic Number of conservation easements included in (c) acquir		
u	a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferre		
•	tax year	a, rolododa, oxtingulorioa, or torn	milated by the organization during the
4	Number of states where property subject to conservation	easement is located	
5	Does the organization have a written policy regarding		ction, handling of
	violations, and enforcement of the conservation easement		-
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, ha	ndling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of sec	tion 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports of		·
	balance sheet, and include, if applicable, the text of the	footnote to the organization's fi	inancial statements that describes the
_	organization's accounting for conservation easements.		
Pa	Organizations Maintaining Collections of Art Complete if the organization answered "Yes"	., HISTORICAL Treasures, or Othe	er Similar Assets.
_			
1a	If the organization elected, as permitted under FASB AS of art, historical treasures, or other similar assets held service, provide in Part XIII the text of the footnote to its file.	for public exhibition, education	, or research in furtherance of public
b	If the organization elected, as permitted under FASB AS art, historical treasures, or other similar assets held for provide the following amounts relating to these items:	oublic exhibition, education, or re-	search in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, history		assets for financial gain, provide the
	following amounts required to be reported under FASB AS		•
а	Revenue included on Form 990, Part VIII, line 1.		

Sche		ING FOR MILITA						292692	Page <b>2</b>
Pa	rt III Organizations Maintaini	ng Collections of	Art, Histo	rical Treas	ures, or	Other Similar	Assets (co	ontinued	)
3	Using the organization's acquisition	n, accession, and o	other record	ds, check a	ny of the	e following that	make signif	ficant us	e of its
	collection items (check all that app	ly):		-					
а	Public exhibition		d	Loan or e	exchange	program			
b	Scholarly research		е	Other					
С	Preservation for future gene								
4	Provide a description of the organ	nization's collections	and expla	in how the	y further	the organization	n's exempt	purpose	in Part
	XIII.								
5	During the year, did the organization							_ ,	
	assets to be sold to raise funds rath		ained as pa	rt of the org	anization	's collection?		Yes	No
Pa	rt IV Escrow and Custodial A			000 D	( B / P	0			
	Complete if the organiza 990, Part X, line 21.	tion answered "Ye	es" on Forr	n 990, Par	t IV, line	9, or reported	an amount	on Forr	n
	<u> </u>		4la a a . ! 4 a						
та	Is the organization an agent, trus			-				7 v	N.
<b>L</b>	included on Form 990, Part X?						• • • • ∟	Yes	No
b	If "Yes," explain the arrangement in	i Part Aili and Comp	Diete the ion	lowing table.			Amount		
•	Paginning halango				4.0		Aillouit		
c C	Beginning balance								
d	Additions during the year								
e f	Distributions during the year Ending balance								
2a	Did the organization include an am					letodial account li	ability?	Yes	No
	If "Yes," explain the arrangement in						_		<b>—</b> "
	rt V Endowment Funds.	TT GIT XIII. OHOOK III	010 11 1110 07	planation ne	io boon p	TOVIGOG OTT GIT X			
1 6	Complete if the organiza	ition answered "Ye	es" on Forr	n 990. Par	t IV. line	10.			
		(a) Current year	(b) Prior		(c) Two year		years back	(e) Four ye	ars back
1.	Paginning of year balance	1,076,182.	. ,	1,081.	1	NONE	NONE	, ,	NONE
1a	Beginning of year balance Contributions	_,,		5,101.	681,0				
b	Net investment earnings, gains,								
С	and losses	-173.							
d	Grants or scholarships								
e	Other expenditures for facilities								
C	and programs								
f	Administrative expenses	1,483.							
q	End of year balance	1,074,526.	1,07	6,182.	681,0	081.	NONE		NONE
2	Provide the estimated percentage	of the current year	end balance	e (line 1a. co	lumn (a))	held as:			
a	Board designated or quasi-endown		%	/ (o 1g, cc	(a))	noid do.			
b	Permanent endowment 100.00	00 %							
С	Term endowment %	_							
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
3a	Are there endowment funds not in	the possession of th	ne organiza	tion that are	e held an	d administered fo	r the		
	organization by:							Ye	s No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as require	d on Sched	ule R?			3b	
4	Describe in Part XIII the intended u		tion's endo	wment funds	5.				
Pa	rt VI Land, Buildings, and Equ	ipment.	oo" on Eor	m 000 Da	rt I\/ line	110 Coo Forn	n 000 Dor	t V lina	10
	Complete if the organization of property	(a) Cost or		(b) Cost or of		(c) Accumulated		Book value	
	· · · · · · · · · · · · · · · · · · ·	(inves		(other		depreciation	(4)		
1 a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment				5,026.	23,097			,929.
е	Other			480	),507.	378,611		101	,896.

114,825. Schedule D (Form 990) 2022

JSA 2E1269 1.000

1380VS L43V 30

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments - Other Securities. Complete if the organization answered	d "Ves" on Form 990	) Part IV line 11h See Form 990	Part Y line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)	(b) Book value	Cost or end-of-year marke	
. ,	al derivatives			
	held equity interests			
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	on (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII			), Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation	
	, ,		Cost or end-of-year marke	et value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.  Complete if the organization answered	d "Yes" on Form 990	) Part IV line 11d See Form 990	Part X line 15
		escription	,, : a. : : : ,	(b) Book value
(1)R TGHT	OF USE ASSET			945,773
(2)OTHER				57,114
(3)	1100210			3,,111
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15.)		1,002,887
Part X	Other Liabilities. Complete if the organization answered line 25.	d "Yes" on Form 990	), Part IV, line 11e or 11f. See Forn	n 990, Part X,
1.		otion of liability		(b) Book value
	ral income taxes			(4) = 00 1000
	TING LEASE LIABILITY			1,023,834
(3)	1110 1110 1110 11111			1,020,001
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			1,023,834

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 2E1270 1.000 Schedule D (Form 990) 2022

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	10,859,913.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	1	
C	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII.)	1	
e	Add lines 2a through 2d	2e	-307,461.
3	Subtract line 2e from line 1	3	11,167,374.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 7,536.		
b	Other (Describe in Part XIII.)	1	
	Add lines 4a and 4b	4c	-840,433.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	10,326,941.
Part :	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	9,498,663.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	847,969.
3	Subtract line 2e from line 1	3	8,650,694.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 7,536.		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	80,195.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	8,730,889.
Provide 2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE .	SUPPLEMENTAL PAGE		
-			

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4:

THE ENDOWMENT FUND IS A LONG TERM INVESTMENT FUND CREATED FOR THE PURPOSE OF PROVIDING REGULAR ANNUAL OPERATING CASH FOR EDF. DEPENDING ON THE NEEDS OF THE ORGANIZATION AND THE PERFORMANCE OF THE FUND, EDF MAY DRAW DOWN UP TO 7% OF THE ASSETS OF THE ENDOWMENT FUND EACH YEAR TO SUPPORT REGULAR FOUNDATION OPERATIONS.

SCHEDULE D, PART X, LINE 2:

THE FOUNDATION IS A NONPROFIT ORGANIZATION AND IS EXEMPT FROM THE PAYMENT OF TAXES ON INCOME OTHER THAN NET UNRELATED BUSINESS INCOME UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE (IRS) NOT TO BE A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) OF THE INTERNAL REVENUE CODE AND IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. NO PROVISION FOR INCOME TAXES IS REQUIRED FOR THE YEARS ENDED DECEMBER 31, 2022, AND 2021, AS THE FOUNDATION HAD NO NET UNRELATED BUSINESS INCOME.

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 2D:

BAD DEBT: (\$72,659)

SCHEDULE D, PART XI, LINE 4B:

DIRECT EXPENSES FROM FUNDRAISING EVENT: (\$847,969)

SCHEDULE D, PART XII, LINE 2D:

DIRECT EXPENSES FROM FUNDRAISING EVENT: \$847,969

SCHEDULE D, PART XII, LINE 4B:

BAD DEBT: \$72,659

#### **SCHEDULE G** (Form 990)

Department of the Treasury

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

In

Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047 Open to Public

Name of the organization	NG FOR MILITARY F		i detions and t	ne latest information.	Employer identification	on number
THE ELIZABETH DOLE FO		AMILLES			45-429269	
	ities. Complete if the	organization a	nswered "	Yes" on Form 99		
Form 990-EZ filer	s are not required to c	omplete this p	art.			
1 Indicate whether the orga	anization raised funds th	rough any of th	e following	activities. Check a	all that apply.	
a X Mail solicitations				non-government g		
<b>b</b> X Internet and email s	olicitations			government grants	S	
c Phone solicitations		g 🗓 Sp	ecial fundra	ising events		
<b>d</b> X In-person solicitation						
2a Did the organization have or key employees listed	in Form 990, Part VII) or	r entity in conne	ection with p	orofessional fundra	ising services?	X Yes No
<b>b</b> If "Yes," list the 10 higher			ers) pursua	ant to agreements	under which the	fundraiser is to be
compensated at least \$5	,000 by the organization					
					(v) Amount paid to	
(i) Name and address of indiv or entity (fundraiser)	vidual (ii) Activ	rity custody	undraiser have or control of ributions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
SEE SUPPLEMENT INFOR	MATION	Yes	No		, , , , , , , , , , , , , , , , , , ,	
1						
2						
3						
4						
5						
6						
7						
8						
9						
v						
10						
Total		<b>'</b>		334,539.	240,000.	94,539.
3 List all states in which t	he organization is regis					
registration or licensing.						,
CA, CO, CT, DC, FL, GA, IL,	KS, ME, MD, NV, NH, N	J,NY,NC,OK	,PA,TN,T	X,VA,WA,		

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		3						
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events		
			GALA (event type)	(event type)	(total number)	(add col. <b>(a)</b> through col. <b>(c)</b> )		
Э			(event type)	(event type)	(total number)			
Revenue	1	Gross receipts	1,335,909.			1,335,909.		
R	2	Less: Contributions	1,267,957.			1,267,957.		
	3	Gross income (line 1 minus line 2)	67,952.			67,952.		
	4	Cash prizes						
Direct Expenses	5	Noncash prizes						
	6	Rent/facility costs	185,326.			185,326.		
	7	Food and beverages	177,486.			177,486.		
	8	Entertainment	19,419.			19,419.		
	9	Other direct expenses	465,738.			465,738.		
	10 11	Direct expense summary. Add lin Net income summary. Subtract l	nes 4 through 9 in colu	umn (d) umn (d)		847,969. -780,017.		
Pa	rt III	Gaming. Complete if the org	anization answered "					
		\$15,000 on Form 990-EZ, lin	ne 6a.	I		Т		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
<b>Direct</b>	4	Rent/facility costs						
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes% No	Yes% No			
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)						
	8	Net gaming income summary. S	Subtract line 7 from line	e 1, column (d)				
9 a b	ıI	Enter the state(s) in which the org s the organization licensed to con f "No," explain:		in each of these state	es?	Yes No		
10a b		Were any of the organization's gaming f "Yes," explain:	g licenses revoked, susp		uring the tax year?	Yes No		

Schedule G (Form 990) 2022

Sched	lule G (Form 990 or 990-EZ) 2022 CARING FOR MILITARY FAMILIES	45-429	92692	Page 3
11	Does the organization conduct gaming activities with nonmembers?	L	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit			
	formed to administer charitable gaming?	, . [	Yes	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events book	s and		
	records:			
	Name ►			
	Address >			
15 a	Does the organization have a contract with a third party from whom the organization receives			_
	revenue?	L	Yes _	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the		
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address			
	Address			
16	Gaming manager information:			
10	Garning manager information.			
	Name ►			
	Name ►			
	Gaming manager compensation ► \$			
	Canning manager compensation • •			
	Description of services provided ▶			
	Decomption of convicce provided P			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming pro	ceeds to		
_	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organized to the exempt of the control of the co			
~	or spent in the organization's own exempt activities during the tax year > \$			
Par		(iii) and (v	), and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition			
	(see instructions).			

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES

NAME:

JASON MIDA

ADDRESS:

526 12TH STREET NE WASHINGTON, DC 20002

ACTIVITY :

FUNDRAISING COUNSEL

CUSTODY OR CONTROL OF CONTRIBUTION?

GROSS RECEIPTS FROM ACTIVITY: 334,539.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER: 240,000.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION: 94,539.

### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047
2022

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization CARING FOR MILITARY	FAMILIES					Employer identificat	ion number
THE ELIZABETH DOLE FOUNDATION						45-4292692	
Part I General Information on Grants a	nd Assistanc	е					
<ol> <li>Does the organization maintain records to the selection criteria used to award the gra</li> <li>Describe in Part IV the organization's proc</li> </ol>	nts or assistand	e?					X Yes No
Part II Grants and Other Assistance to Part IV, line 21, for any recipient		_			additional space is r		es" on Form 990,
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CODE OF SUPPORT FOUNDATION							GENERAL OPERATIONAL
4220 KING STREET ALEXANDRIA, VA 22302	27-3485502	501C3	212,000.				SUPPORT
(2) QUALITY OF LIFE FOUNDATION							GENERAL OPERATIONAL
2750 KILLARNEY DR. WOODBRIDGE, VA 22192	26-1820245	501C3	100,000.				SUPPORT
(3) PRISCA PROJECT LLC							GENERAL OPERATIONAL
5758 GEARY BLVD. SAN FRANCISCO, CA 94121	82-3600052		25,000.				SUPPORT
(4) PRITZKER MILITARY MUSEUM & LIBRARY							GENERAL OPERATIONAL
104 S. MICHIGAN AVE. STE. CHICAGO, IL 60603	36-4477083	501C3	20,000.				SUPPORT
(5) BLUE STAR FAMILIES, INC.							GENERAL OPERATIONAL
441 SXNY THE HVE/BRN 2 ENCINITAS, CA 92024	80-0369895	501C3	10,000.				SUPPORT
(6) PUBLIC COUNSEL							GENERAL OPERATIONAL
610 S. ARDMORE AVE. LOS ANGELES, CA 90005	23-7105149	501C3	10,000.				SUPPORT
(7) THE UCLA FOUNDATION							GENERAL OPERATIONAL
10920 WILSHIRE BLVD. LOS ANGELES, CA 90024	95-2250801	501C3	10,000.				SUPPORT
_(8)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and	d government	rganizations lis	ted in the line 1 tal	ole			6
3 Enter total number of other organizations li	istad in the line	1 tahla					1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III	Grants and Other Assistance to Domestic Individuals.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.		

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ASSISTANCE FOR INDIVIDUALS	295	474,593.			
2 GRANTS OUT TO CAREGIVERS	1	10,000.			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2:

GRANTEES ARE REQUIRED TO PERIODICALLY REPORT EXPENDITURES AND

ACCOMPLISHMENTS RELATED TO GRANT MONIES AWARDED.

## SCHEDULE J (Form 990)

# **Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

CARING FOR MILITARY FAMILIES

Employer identification number

THE ELIZABETH DOLE FOUNDATION

45-4292692

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	If any of the bound on the Asian charled alid the consciention follows a written relies according to many			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
Ū	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			_
-	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
	(i)	262,739.	21,212.	NONE	8,586.	11,096.	303,633.	NONE
<b>1</b> CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
RASHI VENKATARAMA ROMA	(i)	198,916.	NONE	12,500.	5,962.	1,328.	218,706.	NONE
2 VP, PROGRAMS & PARTNERSHIPS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PAVEL J. SULLIVAN	(i)	132,979.	NONE	NONE	4,100.	14,324.	151,403.	NONE
3 CHIEF OF STAFF	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

45-4292692

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, LINE 4A:

THE VICE PRESIDENT OF OPERATIONS RECEIVED A SEVERANCE PAYMENT IN THE

AMOUNT OF \$17,425 INCLUDED IN OTHER REPORTABLE COMPENSATION. TERMS AND

CONDITIONS WERE CONSISTENT WITH INDUSTRY STANDARDS.

## **SCHEDULE M** (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

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Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

CARING FOR MILITARY FAMILIES

Employer identification number

THE ELIZABETH DOLE FOUNDATION **Types of Property** 

45-4292692

		(a) Check if applicable	(b) Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash conti			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		5	571,379.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►(							
29	Number of Forms 8283 received	by the org	anization during the tax ye	ear for contributions for				
	which the organization completed F				29			
	-		_		_		Yes	No
30a	During the year, did the organizat	ion receive	by contribution any proper	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least the	nree years f	rom the date of the initial	contribution, and which is	sn't required			
	to be used for exempt purposes for	the entire h	olding period?			30a		X
b	If "Yes," describe the arrangement in	n Part II.						
31	Does the organization have a	gift accept	ance policy that require	s the review of any	nonstandard			
	contributions?					31		X
32a	Does the organization hire or use							
	contributions?				[	32a		X
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	olumn (c) for a type of prop	perty for which column (a)	is checked,			
	describe in Part II.							
For Pa	aperwork Reduction Act Notice, see the Instr	ructions for Fo	m 990		Schedule	M (Ea	-m 000	1 2022

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Part II Suppleme

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

Schedule M (Form 990) (2022)

JSA

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# **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

45-4292692

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number

#### FORM 990, PART I, LINE 1:

CARING FOR MILITARY FAMILIES

THE ELIZABETH DOLE FOUNDATION STRENGTHENS AND EMPOWERS AMERICA'S MILITARY CAREGIVERS AND THEIR FAMILIES BY RAISING PUBLIC AWARENESS, DRIVING RESEARCH, CHAMPIONING POLICY, AND LEADING COLLABORATIONS THAT MAKE A SIGNIFICANT IMPACT ON THEIR LIVES.

#### FORM 990, PART VI, SECTION A, LINE 4:

THE FOUNDATION'S GOVERNING DOCUMENTS WERE AMENDED WITH RESPECT TO THE COMPOSITION AND POWERS OF THE BOARD OF DIRECTORS, MEANS OF CONDUCTING MEETINGS OF THE BOARD OF DIRECTORS, THE OFFICERS, INDEMNIFICATION, NONDISCRIMINATION, AND VARIOUS OTHER ADMINISTRATIVE AND CLARIFYING MATTERS.

### FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM, REVIEWED BY MANAGEMENT, AND THEN REVIEWED BY THE BOARD AND OUTSIDE LEGAL COUNSEL.

#### FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, PRINCIPAL OFFICER AND MEMBER OF COMMITTEES SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THE ORGANIZATION'S CONFLICT OF INTEREST POLICY. ALL SUCH PERSONS ARE REQUIRED TO DISCLOSE ANY CONFLICTS WHEN THEY OCCUR. THE BOARD OR APPROPRIATE COMMITTEE WILL INVESTIGATE AND TAKE PROPER DISCIPLINARY OR CORRECTIVE ACTIONS WHEN THERE ARE VIOLATIONS OF THE POLICY. THERE SHALL ALSO BE PERIODIC REVIEWS TO DETERMINE THAT THE ORGANIZATION OPERATES IN A MANNER THAT DOES NOT ENGAGED IN ACTIVITIES

# SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 45-4292692

CARING FOR MILITARY FAMILIES

THAT COULD JEOPARDIZE ITS EXEMPT STATUS.

#### FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION POSTS ITS FINANCIAL STATEMENTS ON ITS WEBSITE AND MAKES

ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE UPON

REQUEST.

#### FORM 990, PART X, LINE 5:

DUE FROM RELATED PARTY: DURING THE YEAR ENDED DECEMBER 31, 2021, THE FOUNDATION HAD A BALANCE OF \$102,889 IN LOANS/RECEIVABLES WHICH CONSTITUTED RELATED PARTY TRANSACTIONS. HOWEVER, WE ARE PLEASED TO REPORT THAT THESE LOANS/RECEIVABLES WERE FULLY REPAID DURING THE YEAR ENDED DECEMBER 31, 2022. WE WANT TO EMPHASIZE OUR COMMITMENT TO TRANSPARENCY AND FINANCIAL ACCOUNTABILITY, AND CONFIRM THAT WE HAVE COMPLETE CONTROL MEASURES IN PLACE TO ENSURE THAT ALL RELATED PARTY TRANSACTIONS ARE PROPERLY DOCUMENTED AND IN COMPLIANCE WITH INTERNAL POLICIES AND GUIDELINES.

#### 2022 AMENDED FORM 990:

CARING FOR MILITARY FAMILIES ("THE ORGANIZATION") IS AMENDING 2022 FORM 990 WITH THE FOLLOWING.

- 1. FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION ALSO MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION ON ITS OWN WEBSITE, AS WELL AS ON OTHER PUBLIC PLATFORMS.
- 2. FORM 990, PART X, LINE 5: THE ORGANIZATION PROVIDES ADDITIONAL

# SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

CARING FOR MILITARY FAMILIES

Employer identification number
45-4292692

INFORMATION ON SCHEDULE O.

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JSA 2E1227 1.000

1380VS L43V

Name of the organization	Employer identification number
CARING FOR MILITARY FAMILIES	45-4292692

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES							
DESCRIPTION	GRANTS	EXPENSES	REVENUE				
RESEARCH AND INNOVATION	NONE	735,594.	NONE				
FINANCIAL WELLNESS	453,718.	624,743.	NONE				
TOTALS	453,718.	1,360,337.	NONE				

Schedule O (Form 990 or 990-EZ) 2022

Name of the organization

CARING FOR MILITARY FAMILIES

Employer identification number
45-4292692

FORM 990, PART VI, LINE 17 - STATES

CA,CO,CT,DE, DC,FL,GA,IL,KS,ME,MD, NV,NH,NJ,NY,NC,OK,PA, TN,TX,VA,WA,

Name of the organization	Employer identification number
CARING FOR MILITARY FAMILIES	45-4292692

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS						
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION				
WASHREIT WATERGATE 600 OP LP 1775 EYE STREET, NW SUITE 1000 WASHINGTON, DC 20006	RENTAL	396,813.				
BDO USA, P.C. P.O. BOX 642743 WASHINGTON, DC 15264	ACCOUNTING	282,902.				
JASON MIDA 526 12TH STREET NE WASHINGTON, DC 20002	CONSULTING	240,000.				
IT'S MY VENUE, LLC 990 MAINE AVENUE SOUTHWEST WASHINGTON, DC 20024	RENTAL	116,569.				

Name of the organization	Employer identification	n number		
CARING FOR MILITARY FAM	45-4292692			
				_
FORM 990, PART IX - OTHER FEES				
=======================================	=			
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
CONSULTING SERVICES	2,258,812.	1,915,172.	89,440.	254,200.
TOTALS				
	2,258,812.	1,915,172.	89,440.	254,200.

Schedule O (Form 990 or 990-EZ) 2022